



## Code of Conduct

Within G.S.Z.V. De Golfbreker we strive for a respectful and safe atmosphere. This is why this Code of Conduct has been drawn up on the basis of advice from “Centrum Veilige Sport Nederland”. This Code of Conduct applies to all members of G.S.Z.V. De Golfbreker.

### General

1. Each member is expected to take note of the Code of Conduct of G.S.Z.V. De Golfbreker and behaves in accordance with the statutes, the Internal Regulation, the Code of Conduct and other agreements.
2. Both physical and verbal violence and transgressive behavior are prohibited within the association at all times.
3. Sexually transgressive behavior is prohibited at all times.
4. Each member is expected to handle alcohol responsibly.
5. The use of alcohol and drugs is prohibited for anyone under the age of 18.
6. The use of soft drugs is disapproved.
7. The use of hard drugs and the dealing of soft and hard drugs is prohibited.
8. Each member is expected to meet its financial obligations.
9. Each member is expected to treat other people's property with respect and it is prohibited to improperly appropriate other people's property.
10. During the training, instructions of the (assistant) trainer (s) are followed and they are treated with respect.
11. Under no circumstances should a member be pressured to participate against his / her will.
12. Health problems must be reported prior to the activity to the responsible committee and / or the board.
13. Violation of the Code of Conduct is reported to the board and / or the confidential adviser.

### Competitions and (guest) locations (/ environment)

14. The regulations drawn up by the KNZB are always complied with.  
(<https://www.knzb.nl/knzb/downloads/reglementen/>).
15. Officials and other volunteers are treated with respect and their decisions are accepted.
16. All members treat the (guest) location and its administrators with respect.

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Board

17. The board members act in the interest of the association and are transparent in their actions.
18. The board members handle confidential information with care.
19. Board members take (reports of) violations of the Code of Conduct seriously and constantly strive for a safe climate.
20. If a report is received by the board, they always follow the steps as described in the 'Reporting code for cross-border behavior in sport' of Centrum Veilige Sport Nederland.
21. The board members ensure that the regulations, Code of Conduct and other agreements are complied with and enforced.
22. The board can invoke Article 11 of the Internal Regulation if a member does not comply with the Code of Conduct of G.S.Z.V. The Golfbreker.